**Equality Monitoring Form**

English PEN is committed to equality and diversity in employment and all aspects of our programmes and operations. We would be grateful if you could complete this monitoring form. It will be kept separate from your application and the information you give will not be shared with the selection panel, but only used to help us monitor the effectiveness of our equality and diversity practice.

**How would you describe your ethnic origin?**

WHITE

[ ]  British

[ ]  Irish

[ ]  Any other white background (please write in)

MIXED

[ ]  White and Black Caribbean

[ ]  White and Black African

[ ]  White and Asian

[ ]  Any other mixed background (please write in

ASIAN OR ASIAN BRITISH

[ ]  Indian

[ ]  Pakistani

[ ]  Bangladeshi

[ ]  Chinese

[ ]  Any other Asian background (please write in)

BLACK OR BLACK BRITISH

[ ]  Caribbean

[ ]  African

[ ]  Any other Black background (please write in)

OTHER ETHNIC GROUP

[ ]  Arab

[ ]  Any other ethnic group (please write in)

[ ]  Prefer not to say

**Are you?**

[ ]  Female

[ ]  Male

[ ]  Non binary

[ ]  Trans-male

[ ]  Trans-female

[ ]  Prefer not to say

**Is your gender identity different to the sex you were assumed to be at birth?**

[ ]  Yes

[ ]  No

**Are you?**

[ ]  Bisexual

[ ]  Gay Man

[ ]  Gay Woman/Lesbian

[ ]  Heterosexual/Straight

[ ]  Prefer not to say

**In which age category would you identify yourself:**

**[ ]** 0-19

[ ]  20-34

[ ]  35-49

[ ]  50-64

[ ]  65+

[ ]  Prefer not to say

**Do you identify as a Deaf/disabled person, or have a long-term health condition?**

[ ]  Yes

[ ]  No

[ ]  Prefer not to say