**Equality Monitoring Form**

English PEN is committed to equality and diversity in employment and all aspects of our programmes and operations. We would be grateful if you could complete this monitoring form. It will be kept separate from your application and the information you give will not be shared with the selection panel, but only used to help us monitor the effectiveness of our equality and diversity practice.

**How would you describe your ethnic origin?**

WHITE

British

Irish

Any other white background (please write in)

MIXED

White and Black Caribbean

White and Black African

White and Asian

Any other mixed background (please write in

ASIAN OR ASIAN BRITISH

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background (please write in)

BLACK OR BLACK BRITISH

Caribbean

African

Any other Black background (please write in)

OTHER ETHNIC GROUP

Arab

Any other ethnic group (please write in)

Prefer not to say

**Are you?**

Female

Male

Non binary

Trans-male

Trans-female

Prefer not to say

**Is your gender identity different to the sex you were assumed to be at birth?**

Yes

No

**Are you?**

Bisexual

Gay Man

Gay Woman/Lesbian

Heterosexual/Straight

Prefer not to say

**In which age category would you identify yourself:**

0-19

20-34

35-49

50-64

65+

Prefer not to say

**Do you identify as a Deaf/disabled person, or have a long-term health condition?**

Yes

No

Prefer not to say